

# SHOULD BUSINESSES TEST VACCINATED EMPLOYEES?

## The answer is yes.

As of June 1, 2021, the [CDC received reports](#) that 3,016 COVID-19 vaccine breakthrough patients were hospitalized or died. Continued testing in the workplace after vaccination is the most effective safeguard.

“While these vaccines are effective, no vaccine prevents illness 100% of the time. - CDC

## FIGHTING VACCINE BREAKTHROUGHS

Just recently, nine vaccinated members of the [New York Yankees](#) tested positive for COVID-19. While the approved COVID-19 vaccines are highly effective at preventing severe illness, none of them are 100% effective at avoiding an infection altogether — and if you're infected, you can still spread the illness. **That's why testing matters.** Major League Baseball's testing program was key to detecting the virus in and helping to minimize further spread.

Reported on April 30th, a [Kentucky nursing](#) home identified 46 COVID-19 cases. Among these cases were 18 residents and four workers who were fully vaccinated 14 days before the outbreak. As you come into the office, gathering for collaboration, and serve your customers, testing remains one of the best preventative tools to keeping your doors open.

## THE UNLIKELIHOOD OF HERD IMMUNITY

Vaccine hesitancy continues to stand in the way of herd immunity, forcing testing to be the continued primary resource. Early on, the target herd immunity threshold was estimated to be 60-70% of the population. These numbers were based on the contagiousness of the original strand of the virus. The CDC has recently identified five notable SARS-CoV-2 variants which seem to spread more easily and quickly resulting in more cases of COVID-19. As a result, experts now calculate the herd immunity threshold to be at least **80%**.

Medical experts maintain that herd immunity is unlikely in the foreseeable future. Vaccination rates by state range from 32-59% with daily vaccination rates slipping every day. Vaccination rates and COVID-19 variants confirm that vaccinated and un-vaccinated employees must be tested to remain safe.

## KEEPING PEACE IN THE WORKPLACE

Headlines are unavoidable. Stories and statistics cause anxiety within the workplace. Employees will know that their health is still your top priority when you continue testing ALL employees, even after vaccination.

As of April 30, 2021, a total of **10,262** SARS-CoV-2 vaccine breakthrough infections were reported to the CDC. Give your workers peace of mind knowing that an outbreak will never take hold within your walls. Continued diligence in COVID-19 testing is a pivotal factor in keeping happy, safe, and productive workers.